



ROOK Connect Software Developer Job Posting

Job Summary

This position reports to the ROOK Connect Solutions Architect and will work closely with the Software Development and Project Management teams.

The ideal candidate will be responsible for assisting in the building of systems including coding, testing, debugging and deployment; as well as creating documentation to describe the custom configuration of applications and operating procedures for utilizing the systems.

ROOK Connect, Where Company Culture & Core Values Matter!

1. Customer-Centric
 - a. Our focus is to build long term relationships with our customers. We operate on the premise that we're always making decisions to best support and serve our customers.
2. Transparency
 - a. Exceptional customer service through transparent operations, honest communication and integrity above all else. Our team works with our customers to deliver the best service.
3. Reliable
 - a. Our software was built to help businesses operate efficiently, our customers depend on us for our best, and that's what we strive every day to deliver.
4. Team Driven
 - a. Our success is based on our ability to work as a team, internally and externally, with our customers. We embrace and drive change through a positive, engaging, open-minded environment built on growth and trust.
5. Adaptive
 - a. Our customer's wants, needs and expectations are constantly evolving, and we're focused on adapting and evolving with our customers to get them the most out of our products and services.
6. Innovative
 - a. Our customers can count on us pushing the limits of efficiency, offering continuous improvement, constantly evolving and forever expanding our offering.
7. Wow Factor
 - a. Our staff are invested in the success we deliver for each customer we work with. Thinking outside the box, being creative, being heard, sizing opportunities and focused on growth.

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Responsibilities:

- Assist in assessing new software projects and initiatives to support and enhance our existing systems.
- Help coordinate website/application development for multiple projects.
- Investigate and resolve user and functionality related issues.
- Assist in troubleshooting website/software application issues.
- Provide assistance and advice to business users in the effective use of applications and information technology.
- Verify database and data integrity.
- Participate in daily/weekly Scrum meetings with the project team to discuss progress and issues to be resolved, and coordinate with other staff members.
- Assist in the creation of the system design and functional specifications for all new development projects.
- Accurate project time estimation and tracking.
- Ability to be flexible and work hard, both independently and in a team environment, and concisely communicate with other team members and leads
- Identify opportunities to improve the efficiency of business processes for our customers.
- Be self-motivated and able to prioritize, meet deadlines and manage changing priorities.

Qualifications:

We like to employ team members who will learn and grow with our organization, with the willingness to learn themselves. We're looking for the right fit, including but not limited to; alignment with our core values, skill level, attitude and aptitude. We work as a team, we solve business problems with technology and drive businesses with software, customer relationship management, enterprise resource planning and business intelligence tools.

Be prepared for a fast-paced environment, with a focus on team success. We believe in empowering everyone, and are looking for a self-starting individual who's prepared to learn our product, offer expertise and develop the ultimate business tool along with us.

Requirements:

- Degree/Diploma in Software Development or Web Development (such as Computer Science or New Media Production), or other equivalents.
- Minimum 3 - 5 years of relevant working experience is required (if possible, we would like to view your portfolio of websites/PHP applications built).
- In depth experience with PHP, MySQL and web servers such as LAMP, XAMPP, WAMP, etc.

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- In depth experience of HTML5 / CSS3 , Javascript, JQuery and AJAX.
- Experience and knowledge of Object-Oriented Design and Design Patterns.
- Experience with Unit Testing tools for PHP, JavaScript.
- Knowledge and experience building APIs.
- Experience with responsive CSS frameworks (Bootstrap, Groundwork) and CMS projects.
- Experience with Relational and Transactional Database Architecture and implementation with complex database queries.
- Experience in the development and implementation of standards, procedures and guidelines to support operational processes.
- Strong analytical and problem-solving skills.
- We request that any applicants who are selected for an interview perform a code test before coming in for their interview.
- QA requirement checking and customer information gathering meetings.

Communication:

- Ability to clearly communicate with other Developers.
- Ability to clearly outline and define intended strategies.
- Ability to track and document requirements.
- Ability to coordinate and work with the project management team.
- Ability to clearly offer recommendations, ideas and actively participate in brainstorming.

Wish List:

- Some knowledge of E-commerce implementation and web services (SOAP/XML), or the desire to learn them.
- Basic knowledge of cron job scheduler with PHP.
- Basic knowledge of SDLC (requirements analysis, design, development, testing, deployment, and documentation).
- Experience with project versioning software (Git, SVN, PuTTY, etc.)
- Experience with Adobe Creative Suite of applications (Photoshop, Illustrator) preferred.
- Experience with graphs/charts for reporting.
- Experience with AWS